

# Humboldt Youth Soccer League – Agenda

March 9, 2023

6:00pm

Zoom

1. Roll Call – Kären, Lauren, Paula, Amanda, Haley, Sean, Amy, Cori, Larry, (late) Brooke, Cassidy
2. Adjustments to the agenda - None
3. Approve prior meetings minutes (February)
  1. **Motion to approve:** Amanda motions, Amy seconds
    1. **Approved**
4. Public Input-Limited to 3 minutes per speaker - None
5. Board member reports (please limit time to 2 minutes. (Not to be used for motion/discussion items which will have separate agenda items. This is time to update the rest of the board on what you have completed in the past month)
  - a. Presidents report – Lauren
    - a. Hiring committee recommendation that we will talk about later
  - b. Vice President’s report – Whitney Morgan
  - c. Secretary’s report – Haley Clark
  - d. Registrar’s report – Kären Hammer
    - a. Got Sport registration was down, not able to get as much done.
    - b. Focused attention on hiring committee.
    - c. Working on getting sponsorship plaques out – hope to get done by Monday. Plan to mail the remaining plaques
    - d. Will work on registration in April
    - e. Kären filled in some sponsorship addresses and researching others
  - e. Treasurer’s report – Amy Christiansen
    - a. Completed working budget and sent out to BOD. Will be working closely with Kären for drilling into budget
  - j. Equipment/Uniform report – Amanda
    - a. Hoping to get to storage unit to begin cleaning out and knowing what is in there.
  - k. Little Kickers report- Brooke
    - a. **Needed:** Get on agenda to vote next month
      - a. issue coaches a bag at meet and greet
      - b. order equipment now in downtime. Order field goal signs with coach and player area and spectator area – sandwich signs; first aid kits, etc.
  - l. Sponsorship report - Cori
    - a. Start reaching out to businesses for sponsorships once levels are set  
**Action Taken:** revisited the sponsor discussion and voted to approve the following (Amy motioned, Cori second, all in favor):  
remove \$100 bronze level  
change silver to \$400  
change gold to \$600  
change platinum to \$800  
Cori has permission to work on developing a premier \$1000.00 level
  - m. Field Coordinator -
  - n. Website – Sean
    - a. Referee pay schedule added to ref’s corner
    - b. Added next BOD meeting in April
  - o. Referee Coordinator – Larry
  - p. Coaches Coordinator-

- a. Kären came up with list of duties
  - b. Need suggestions on how to fill this position
  - c. In this position – someone who will assist coaches in developing coaching skills, monitor lanyards, monitoring livescan work
7. Approval of prior month Treasurer report –
- 1. **Move to April meeting:** Do not have as of yet – bookkeeper to send today (3/9/23) or tomorrow (3/10)
8. Old Business
- b. 2023 Budget
    - a. Amy sent out budget and budget scenarios with various registration rates (\$120 - \$150)
    - b. Budgeted for worse case scenarios where all of Kären’s hours are included (from last year) and assistant is added in to scenarios and all expenditures.
  - c. Hiring Committee
    - a. Had 4 solid applicants that interviewed
      - a. 2 strong candidates from interviews
      - b. Kären gave 2 hiring assignments – email response and ad design.
      - c. 1 applicant pulled out
      - d. Kären & Haley felt very strong in the candidate that completed the assignment
      - e. Kären let applicant know we are taking this to the BOD for approval and will let her know outcome asap.
      - f. Kären to verbally offer at \$18 with fluctuating hours that are on average 30 – will add clarifying language in the conditional job offer. Conditional upon background check and live scan. Probationary period of 3 months.
    - b. **Motion to approve:** Hiring Rec Assistant at \$18, contingent on background/live scan and varied hours – Cori moves, Amy seconds
      - a. **Approved**
  - d. Registration Fee
    - a. Amy recommends reg fee at \$130 and hold for a few years.
    - b. **Action Taken:** \$130 is comparable to other local leagues. Increase late fee to \$25
      - a. Passes
    - c. **Action Taken:** Motion to increase late fee to \$25 Amy motions and Paula seconds
      - a. Passes
  - e. Sponsorships: remove lowest level, make highest level more exciting (see above)
  - f. Storage Unit
    - a. Re-assess at next Board meeting due to current poor weather
    - b. Cal-North – we can get rid of any documents that were stored, aside from any budget, expense, tax documents
  - g. Coach Incentive
    - a. **Action Taken:** \$25 Babes G.C.
      - a. completion of livescans, backgrounds and trainings.
      - b. Registered by certain date.
      - c. Must have coached full season to receive. U6- U13, head coach only; if a coach, coaches 2 teams – coach receives 2 g.c.
    - b. Motion: Amanda; Cori seconds
      - a. Approved
9. New Business
- c. Snack Shack

- a. Provide someone that takes on snack shack a percentage
  - b. Promote a stipend – leave at \$1200
    - a. Part day Friday and full day Sat.
    - b. Purchasing snacks/food
    - c. Set-up, clean-up
    - d. Money count
  - c. Sign-up for parent volunteers – worked fine
    - a. Advertise for snack shack coordinator – stipend available
    - b. HYSL has authorized Costco card – membership or credit card
      - a. Kären to check on if a membership or credit card
    - c. Age group coordinators – bring up to coaches about 3 hour team coverage to get coverage.
    - d. Sean willing to open and complete first half of morning but no shopping.
  - d. EHS Boy Soccer
    - a. Snow cone booth put on by EHS boys soccer set-up next to snack bar.
    - b. Like idea of supporting another team but would snack bar lose money?
      - a. Probably not lose enough many at snack bar
    - c. Needs approval with school and HYSL to get approval on both sides.
    - d. Get exclusivity if some kids also run the snack bar or snacks at Washington (2 hour shifts?)
    - e. Provide a small clinic or stripe the field?
      - a. Kären- trying to get ahold of Cal Poly or Sequoia for clinic.
      - b. Players stripe Washington on Fridays for Sunday games
    - f. Brooke will take info back.
  - e. Melissa Morrison Memorial Scholarship
  - q. Melissa Morrison –
    - a. Kären shared the content for the scholarship that had been approved in 2022. Discussion only for information purposes. Application information to be shared on HYSL website, via HYSL Facebook, and promoted through local schools. Application deadline April 30.
10. Good of the game
11. Adjourned

Meeting adjourned at 7:30 pm

Next meeting April 6 @ 6 pm @ Babe's