

Humboldt Youth Soccer League – Agenda

February 2, 2023

6:00pm

Babe's Pizza

1. Roll Call
 1. In-person: Whitney, Lauren, Haley, Larry (non-vote), Kären, Melissa, Cori, Heather, Lydia
 2. Zoom: Paula, Sean, Cassidy
2. Adjustments to the agenda
 1. New Business – referee pay schedule
3. Approve prior meetings minutes (January)
 1. Approved
4. Public Input-Limited to 3 minutes per speaker
5. Board member reports (please limit time to 2 minutes. (Not to be used for motion/discussion items which will have separate agenda items. This is time to update the rest of the board on what you have completed in the past month)
 - a. Presidents report – Lauren
 - b. Vice President's report – Whitney Morgan
 - c. Secretary's report – Haley Clark
 - d. Registrar's report – Kären
 - a. Working on beginning of year items
 - b. Worked on Hum Sponsors grant application –
 - a. will email to President to complete next week
 - b. \$3500 to go to scholarships
 - e. Treasurer's report – Amy Christiansen
 - a. How much to increase registration
 - b. Will need to dip into reserves to cover admin costs of 2 positions on payroll
 - c. Cleaning duplicates up on budget
 - j. Equipment/Uniform report –
 - a. Need to start ordering process by end of registration period (beg. of June)
 - k. Little Kickers report- Brooke
 - l. Sponsorship report - Cori
 - a. Need to complete Thanks you for the grant with specific one for Humboldt Sponsors for Socials and up on website
 - m. Field Coordinator -
 - n. Website – Sean
 - a. Updated 2023 referee docs and laws, rules and sign-up to be a referee
 - o. Referee Coordinator – Larry
 - p. Coaches Coordinator- set up clinics, coordinate trainings, etc.
 - a. Volunteers needed. Advertise on socials
 - b. Use positive coaching experience again? Wasn't necessarily worth the cost
 - c. Revisit partnership with Cal Poly and Sequoia Soccer League? Use as a bridge to programs
 - a. **Action Needed**: Kären to reach out to both programs on partnership
7. Approval of prior month Treasurer report –
 1. Approved/ Passes

8. Old Business
 - b. Photographer for 2023
 - a. Jan Scurfield has been notified as photographer
 - c. 2023 Budget
 - a. Current duplications in line items and need to know where consolidating
 - b. Snack Bar: receive stipend based on incoming revenue
 - a. Currently stipend set at \$1200
 - c. **Action Needed:** Need to see actual spent per category against proposed
 - a. Need input of amount to be allotted to each category
 - b. We have a working budget and can be amended
 - a. Kären, Whitney to sit down to compare actual budget vs. setting new budget
 - d. Hiring Committee
 - a. Recommend hiring assist @ 30 hrs/week, start April? Thru Sept
 - b. Haley created job description
 - c. Costs potentially offset by 2nd employee, where OT hours should be cut down
 - d. \$13,000 is worst case scenario
 - e. Advertise on social media and word of mouth, website
 - f. Application process through website
 - a. Will need live scan and background check with a conditional job offer, including cleared background
 - g. **Action Taken:** Approve with current job description
 - a. Passes
 - e. Registration Fee
 - a. Take into account increase of ref rates, payroll costs, cost of field rental
 - b. Current registration Fee \$120
 - a. 823 registrants total in 2022
 - b. For budgeting use 800 paid registrants, If increase to \$15/ registrant
 - a. At \$15 it would mostly cover the cost of an assistant position
 - c. Quals to receive scholarships: 34 applied; must provide docs requested, copies of incomes or letter of hardship, fee waiver scale used to determine – covers full cost, capped at 2 per family
 - d. Action Needed: need proposal at increasing to \$15 and also \$30
 - e. Increase sponsorships?
 - a. Keep \$300, \$500, \$700 – These all get on Team jersey
 - a. Current: 63 sponsors in 2021; 30+ at \$300, 15 at \$500, 12 at \$700
 - b. Increase to \$100 on each level \$400, \$600, \$800; Add one higher level of \$1000
 - b. **Action Needed:** comparison budget needed for registration fee levels and sponsorship levels
9. New Business
 - c. Cleaning out storage unit
 - a. Gift of Soccer will take old jerseys and send over seas
 - a. Will be a cost to ship them
 - b. March 5th – Kären paperwork
 - c. March 19th – clean/pack jerseys/sorting what we are keeping
 - a. Sell shorts and socks for \$1/pair?
 - d. Referee Pay schedule

- a. Up pay by \$10 per game \$5/per referee; if we have 3 refs per game \$15/game (U10, U12, U13)
- b. Currently approx. cost is \$2000 per weekend; with increase of \$5/ref would increase to approx. \$2475 per weekend (nearly \$500 increase)
- c. Karen did further research, HYSL pays more than Mad River and is comparable for this region.
- d. Further benefits to Refs: covers cost of training, uniforms, receives meal/snack bar coverages
 - a. Motion to keep as is – approved to not change

10. Good of the game

11. Adjourned

Future:

1. How to get more refs to sign-up/Incentives

Next Meeting March 2